



CERTIFICATE

Seven Publicações Ltda hereby declares that the article **The concept of "first who, then what" – The selection of the right people as a predecessor to organizational guidelines**, by Rebecka Malucelli Bonaccorso Faraj Torrens and Joslaine Chemim Duarte, was PUBLISHED in an individual chapter of the book, theme: Harmony of Knowledge: Exploring Interdisciplinary Synergie, under registration number ISBN: 978-65-84976- 83-2.

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Finally, I sign this declaration.

São José dos Pinhais, Brazil, January 09, 2024.




Nathan Albano Valente
WRITING EDITOR