

Labor law: Challenges and perspectives on socioeconomic and cultural dynamics in urban and rural environments

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ABSTRACT

Labor law faces complex challenges in the face of the different socioeconomic and cultural dynamics present in urban and rural environments. With increasing urbanization and transformations in the labor market, it is essential to understand and address these differences to ensure the protection of workers' rights in both contexts. This study aims to analyze the challenges and perspectives of labor law in the face of socioeconomic and cultural dynamics in urban and rural environments. It seeks to identify the main legal issues faced, as well as to propose possible solutions to promote greater equity and social justice in the labor market. The research was conducted through a literature review and comparative analysis of labor laws applicable to urban and rural environments. Relevant socioeconomic studies and reports were considered, as well as jurisprudence and judicial decisions related to the topics addressed. The results reveal a number of challenges faced, such as the wage gap between urban and rural workers, precarious working conditions in agricultural areas, and the impacts of technology and automation on urban jobs. The discussion highlights the need for public policies and labor legislation that are more comprehensive and sensitive to the particularities of each context, aiming to ensure the protection and rights of workers in all sectors and regions. In view of the different socioeconomic and cultural dynamics present in urban and rural environments, it is concluded that a flexible and contextualized approach to labor law is essential. A joint effort by governments, businesses and civil society is needed to address existing challenges and promote greater equality and justice in the labour market, regardless of location or sector of operation. There is still much to be explored and investigated in the context of the proposed theme. Therefore, we consider this work as a starting point for more in-depth and comprehensive future investigations.

Keywords: Labor legislation, Urban and rural workers, Equity, Social justice.

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